

Plastron Precision Co., Ltd.
Measures for the Election of Directors

Article 1: The election of directors of the Company shall be governed by the Measures, unless otherwise specified in the Company Act and the Articles of Association of the Company.

Article 2: The candidate nomination system is adopted for the election of directors of the Company, and shareholders shall elect electors from the list of director candidates through registered voting.

The registered name of the elector may be replaced by the shareholder account number or attendance card number printed on the election ballot.

For the election of directors of the Company, unless otherwise specified in the Articles of Association, each share has the same number of voting rights as the number of directors to be elected, and the votes may be given to only one person or several people.

Independent directors and non-independent directors shall be elected together, and the number of elected seats should be counted separately.

The qualifications of independent directors shall comply with the provisions of the Securities and Exchange Act and relevant laws and regulations.

Article 3: The number of directors to be elected shall be the same as that specified in the Company's Articles of Association, and those receiving the highest numbers of voting rights shall be elected sequentially as independent directors or non-independent directors according to their respective numbers of votes won. If two or more persons have the same number of votes but the specified number of persons to be elected is exceeded, the winners shall be determined by lot drawing, and the lots of the ones not present shall be drawn by the chairman on their behalf.

Unless approved by the competent authority, not more than half of the seats of the Company's directors shall have any of the following relationships:

1. Spouse.
2. Relatives within the second degree of kinship.

When the Company convenes a shareholders' meeting to elect directors, if the original elected person does not comply with the provisions of the preceding paragraph, the election of the non-compliant directors with lower voting rights won shall have no validity.

Article 4: At the beginning of the election, the chairman shall designate a number of scrutineers and vote counters to perform various relevant tasks.

Article 5: The ballot box shall be prepared by the board of directors, and shall be opened by the scrutineer in public for verification before voting.

Article 6: The election ballots shall be prepared and issued by the Company, and shall be numbered according to the shareholder's account number or attendance card number, with the voting rights added.

Article 7: If the electee is a shareholder, the elector shall fill in the electee's account name and shareholder account number in the electee fields of the ballot; if the electee is not a shareholder, the electee's name and identification document number shall be filled in. However, when a legal person shareholder is the electee, the name of the electee on the ballot shall be filled in with the name of the legal person, or the name of the legal person and the name of its representative; when there are several representatives, the names of the representatives shall be added separately.

Article 8: An election ballot is invalid under any of the following circumstances:

1. The ballot is not prepared in accordance with the provisions of the Measures.
2. A blank ballot is placed in the ballot box.
3. The writing is unclear and unreadable.
4. The candidate whose name is entered on the ballot is a shareholder and his/her account name and shareholder account number does not conform to those in the shareholder registry, or the candidate whose name is entered on the ballot is not a shareholder and does not conform to the name and identity card number provided.
5. In addition to filling in the account name (name) or shareholder account number (identification document number) of the electee and the number of voting rights allocated, there are irrelevant texts included.
6. The name of the electee filled in is the same as that of another shareholder, and the shareholder account number or identification document number is not filled in for identification purposes.
7. Two or more candidates are listed on the same ballot.

Article 9: The voting rights shall be calculated on-site immediately after the end of the voting, and the results of the calculation shall be announced by the chairman on the spot.

Article 10: The Company shall issue the notice of election winning to the elected directors.

Article 11: (deleted).

Article 12: Matters not specified in the Measures shall be handled in accordance with the Company Act and relevant law and regulations.

Article 13: Implementation and amendment dates

The Measures shall come into force after the resolution of the board meeting and approval of the shareholders' meeting, and the same shall apply to the amendments.

Date of establishment: June 28, 2001

Date of 1st amendment: May 24, 2002

Date of 2nd amendment: June 27, 2007

Date of 3rd amendment: June 20, 2017

Date of 4th amendment: June 16, 2020